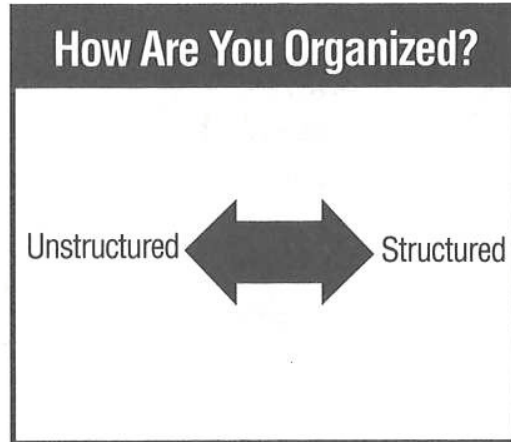


PERSONAL STYLE ELEMENTS

UNSTRUCTURED ↔ STRUCTURED

This scale describes how you prefer to organize yourself.

Unstructured
Prefer to have lots of options and *flexibility*



Structured
Prefer to plan and bring *order* to their lives

If you are Unstructured:

Your ministry position should be

_____.

Your relationships with others should be

_____.

If you are Structured:

Your ministry position should be

_____.

Your relationships with others should be

_____.

Both Unstructured and Structured value being organized, but each has a different approach to organization.

PERSONAL STYLE ASSESSMENT

DIRECTIONS

1. For each item, check the word you think best describes what you would prefer to do or be in most situations.
2. Do not answer according to what you feel is expected by a spouse, family member, employer, etc.
3. Select the behavior or perspective that would come naturally to you if you knew there were no restrictions on or consequences for your personal expression.

HOW ARE YOU ORGANIZED?

1. While on vacation I prefer to	be spontaneous	1 2 3 4 5	follow a set plan
2. I prefer to set guidelines that are	general	1 2 3 4 5	specific
3. I prefer to	leave my options open	1 2 3 4 5	settle things now
4. I prefer projects that have	variety	1 2 3 4 5	routine
5. I like to	play it by ear	1 2 3 4 5	stick to a plan
6. I find routine	boring.	1 2 3 4 5	restful
7. I accomplish tasks best	by working it out as I go	1 2 3 4 5	by following a plan

How are you organized?

0= Total

PERSONAL STYLE ASSESSMENT

HOW ARE YOU ENERGIZED?

1. I'm more comfortable	doing things for people	1 2 3 4 5	being with people
2. When doing a task, I tend to	focus on the goal	1 2 3 4 5	focus on relationships
3. I get more excited about	advancing a cause	1 2 3 4 5	creating community
4. I feel I have accomplished something when I've	gotten a job done	1 2 3 4 5	built a relationship
5. It is more important to start a meeting	on time	1 2 3 4 5	when everyone gets there
6. I'm more concerned with	meeting a deadline	1 2 3 4 5	maintaining the team
7. I place a higher value on	action	1 2 3 4 5	communication

How are you energized?

E=

Total

TABULATE YOUR PROFILE

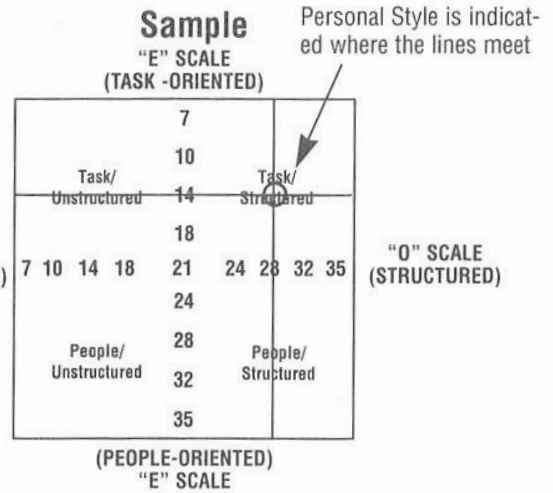
1. On the grid on the next page, put an X on the "O" scale that corresponds to your "O" total from page 117.
2. On the grid on the next page, put an X on the "E" scale that corresponds to your "E" total from above.
3. Draw a vertical line through the X marked on the "O" scale.

PERSONAL STYLE ASSESSMENT

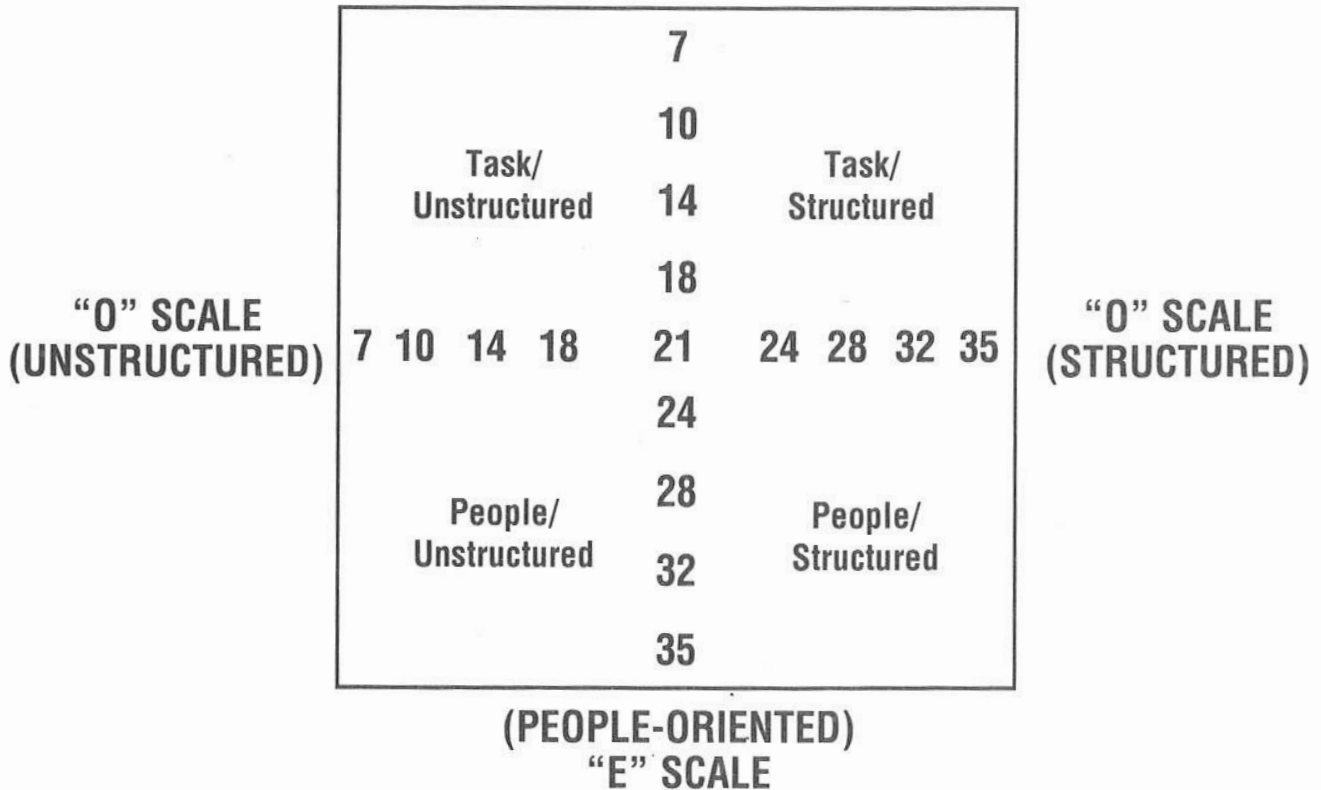
TABULATE YOUR PROFILE, CONT.

4. Draw a horizontal line through the number circled on the "E" scale.

5. Your Personal Style is indicated where the lines meet (see sample).

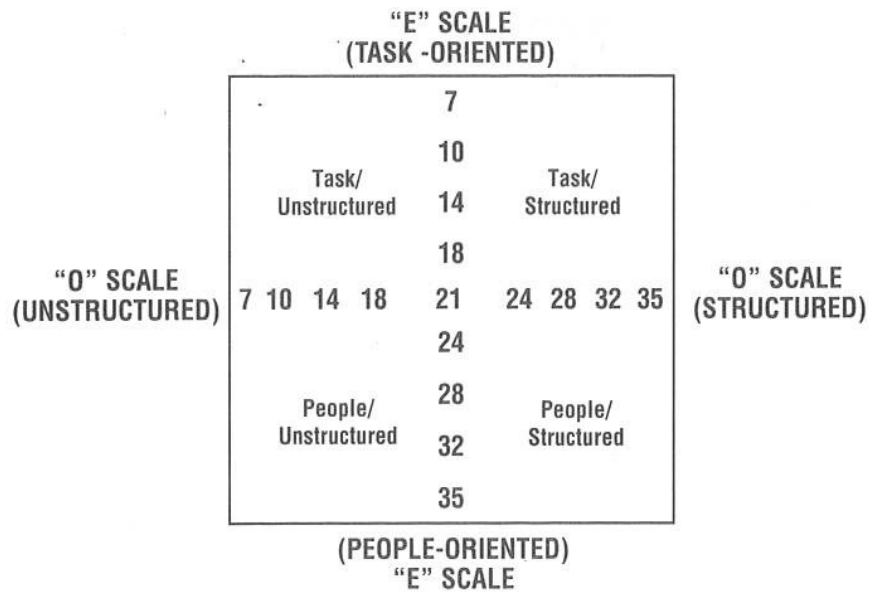


"E" SCALE (TASK -ORIENTED)



**TRANSFER YOUR PERSONAL STYLE TO PAGE 124.
IN THIS GUIDE.**

THE FOUR PERSONAL STYLE QUADRANTS



TASK/UNSTRUCTURED

- General guidelines
- Helps wherever needed
- Versatile
- Likes tangible results

Consider the kind of ministry position that needs you to fulfill a _____ of responsibilities.

TASK/STRUCTURED

- Getting the job done
- Prefers to follow an agenda
- Focused on results
- Appreciates clear direction

Consider the kind of ministry position that allows you to know clearly what the _____ are and _____ the task is to be accomplished.

THE FOUR PERSONAL STYLE QUADRANTS

PEOPLE/UNSTRUCTURED

- Spontaneous situations
- Relates well to others
- Very conversational
- Tends to be flexible

Consider the kind of ministry position that gives you the freedom to respond to people _____.

PEOPLE/STRUCTURED

- Defined relationships
- Projects warmth
- Familiar surroundings
- Enjoys familiar relationships

Consider the kind of ministry position that will enable you to interact with people in more _____
or _____.

PERSONAL STYLE INTENSITY

"E" SCALE (TASK - ORIENTED)

	Mike		Sally	7						
				10						
			Task/ Unstructured	14		Task/ Structured				
	Phil		Nancy	18						
"O" SCALE (UNSTRUCTURED)	7	10	14	18	21	24	28	32	35	"O" SCALE (STRUCTURED)
				24						
			People/ Unstructured	28		People/ Structured				
				32						
				35						
			(PEOPLE-ORIENTED)							
			"E" SCALE							